



CARE's WorkLife Solutions

Toll Free 866.888.1555

www.caresworklifesolutions.com

Why You Should Choose CARE's WorkLife Solutions

Reason #1: Cost — It's across the board when it comes to how employee assistance programs (EAPs) in southeast Michigan are priced. Per-employee-per-year costs vary from roughly \$25 to upwards of \$50 per year. CARE's WLS rates are among the most competitive in the region. Call for a quote.

Reason #2: Bundled Services — Many EAP vendors offer a low quote, then charge for such services as trainings, critical incident (CI) debriefings and DOT assessments. Depending upon the contract, CARE's WLS offers all DOT assessments, CI services and up to six trainings annually in its one low annual fee.

Reason #3: Free Standing — CARE's WLS is free-standing, meaning its services are not affiliated with counseling agencies, hospitals or any other behavioral health treatment service. It has been charged that non-free-standing EAPs too often refer their clients to their affiliated treatment services, which increases an organization's healthcare costs and may jeopardize the integrity of the clinical assessment. It may also mean that an employer pays twice for the same service — first to cover the cost of the EAP, then to cover the cost of the employee's treatment. Because CARE's WLS is stand-alone, employers and employees are guaranteed an objective, independent referral to care from CARE's WLS clinicians.

Reason #4: Accreditation — An EAP provider should be licensed by the state to perform the services it provides. CARE's WLS is both licensed by the State of Michigan and nationally accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF). Accreditation means that an independent review committee has looked at every aspect of CARE's WLS and determined that its practices meet or exceed standards that are the benchmark for the EAP industry. It's a seal of approval that's good protection for both employers and employees.

Reason #5: Peace of Mind — When an employee's life-management issue is resolved thanks to the help of Care's WLS clinicians, it can mean improved productivity, reduced absenteeism, better morale. That's why EAPs were developed — to help people solve problems. But what about employee problems that come to the attention of an employer? Employees who threaten violence or suicide, who witness traumatic events, who present for work under the influence of alcohol/drugs, or who don't respond to typical job performance interventions challenge employers and expend resources, which is where the behavioral health expertise of CARE's WLS can help. Not all employee problems can be managed; some can only be treated. And that's peace of mind.